

Bedford Borough Think Autism Action Plan for 2015 /2016
Priority 1 – Employment, Education, Training and Volunteering

Priority 1- Employment, Training, Education, Volunteering (Q1 2015/2016)			
Outcome	Actions	Responsible Organisation/ Officer	Target Date
<p>Employment</p> <p>“I want support to get a job and support from my employer to help me keep it”</p> <p>To achieve:</p> <ul style="list-style-type: none"> • Opportunities of employment • Autism organisational awareness • Recruitment processes reasonably adjusted in the areas the partnership can influence • Reasonable 	<ul style="list-style-type: none"> • Discuss with HR any changes to make the recruitment process more autism friendly (leading the way for other employers) • Investigate developing communication links with the BBC Communications Team about employment/apprenticeship opportunities • Work with Bedford Job Hub to identify employment/apprenticeship opportunities for people with autism across Bedfordshire and the surrounding areas • Ensure all necessary staff trained in Autism Awareness • Work with local providers and BBC 	<ul style="list-style-type: none"> • BBC Commissioning • BBC Employment Support Team • BBC Employment Support Team/Job Hub • Job Centre Plus, Job Hub • Job Centre Plus 	<ul style="list-style-type: none"> • All responsible organisations to feedback at the first partnership board (end of quarter 1) in 2016

<p>adjustments by employers</p>	<p>Adult Learning Disability Team to develop a way of showing that individuals have ASD</p> <ul style="list-style-type: none"> • Develop a self sustainable way of working with adults with autism regarding employment further to the 1 year European Social Funding awarded in August 2014 – July 2015 • Provide job opportunities in a bulletin that can be circulated to the partnership board • Market and provide training to local businesses, companies and providers • Identify employment/apprenticeship opportunities for people with autism across Bedfordshire and the surrounding areas • PoHwer to market advocate services to people with autism across Bedford Borough to providers, statutory services, customers and carers 	<ul style="list-style-type: none"> • Autism Bedfordshire • Job Centre Plus • Autism Bedfordshire • Autism Bedfordshire • PoHwer 	
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	<ul style="list-style-type: none"> • In addition to other supported employment teams Autism Bedfordshire will offer employment support and guidance about ETEV options for adults who enter their employment programme. • Autism Bedfordshire to help provide support for individuals within employment to retain their post under the access to work scheme. • Autism Bedfordshire to act as a point of contact for all ETEV opportunities locally 	<ul style="list-style-type: none"> • Autism Bedfordshire • Autism Bedfordshire • Autism Bedfordshire 	
Outcome	Actions	Responsible Organisation/ Officer	Target Date
<p>Education</p> <p>“I want people to recognise my autism and adapt the support empowered by services and to be as independent as possible”</p> <p>To achieve:</p> <ul style="list-style-type: none"> • Further education to have autism friendly 	<ul style="list-style-type: none"> • Market and provide training to local college staff, university and other educational providers • Continue with the Autism Support Pathway at Bedford College • Provide work experience opportunities for students (including coffee shop/restaurant and i-pad/IT 	<ul style="list-style-type: none"> • Autism Bedfordshire • Bedford College 	<ul style="list-style-type: none"> • All responsible organisations to feedback at the first partnership board (end of quarter 1) in 2016

<p>environment</p> <ul style="list-style-type: none"> • Reasonable adjustments so students with autism can participate in educational opportunities • Staff aware of autism • Students aware of their rights as they move across the education sector 	<p>training for staff and other students)</p> <ul style="list-style-type: none"> • Maximise marketing opportunities and develop a promotion strategy • Investigate possible in-house and external work experience opportunities and in partnership with the BBC Employment Service • Engage with other higher education providers in Bedfordshire to support the autism agenda. 	<ul style="list-style-type: none"> • Bedford College • Bedford College • Bedford College • Bedford College 	
Outcome	Actions	Responsible Organisation/ Officer	Target Date
<p>Training</p> <p>“I want people to recognise my autism and adapt the support empowered by services and to be as independent as possible”</p>	<ul style="list-style-type: none"> • Investigate supported internship opportunities • Investigate supported internship opportunities 	<ul style="list-style-type: none"> • Bedford College • BBC Employment Service 	<ul style="list-style-type: none"> • All responsible organisations to feedback at the first partnership board (end of quarter 1) in

<p>To achieve:</p> <ul style="list-style-type: none"> • Reasonable adjustments so people with autism can participate in training opportunities • Apprenticeships • In job training tailored to people with autism • Autism friendly marketing of training opportunities 	<ul style="list-style-type: none"> • Market and provide training to local businesses • Market advocacy services to people with autism across Bedfordshire • Investigate supported internship opportunities 	<ul style="list-style-type: none"> • Autism Bedfordshire • PoHwer • Autism Bedfordshire 	2016
Outcome	Actions	Responsible Organisation/ Officer	Target Date
<p>Volunteering</p> <p>“I want support to get a job and support from my employer to help me keep it” and “I want to know how to connect with other people.”</p>	<ul style="list-style-type: none"> • Investigate volunteering opportunities across Central Bedfordshire • Investigate internal volunteering opportunities 	<ul style="list-style-type: none"> • BBC Employment Service • BBC Adult Learning Disability Team 	<ul style="list-style-type: none"> • All responsible organisations to feedback at the first partnership board (end of quarter 1) in 2016

<p>To achieve:</p> <ul style="list-style-type: none"> • Opportunities for volunteering • Autism organisational awareness • Volunteering recruitment processes • Reasonable adjustments by employers 	<ul style="list-style-type: none"> • Work and advise BBC Employment service around personal budgets to support employment outcomes • Bedford College to investigate the use of volunteers to support their service 	<ul style="list-style-type: none"> • BBC Adult Learning Disability Team • Bedford College 	
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